

Code of Conduct

Sydney Leather Men Inc.

Sydney Leather Men Inc. (SLM) exists to build community through connection, respect, and authenticity.

Our Code of Conduct ensures that all members, guests, and event attendees can participate in a safe, welcoming, and uplifting environment.

By joining SLM or attending our events, you agree to uphold these standards.

1. Participation

SLM welcomes and celebrates those who, through self-affirmed identity, identify as male or feel aligned within the spectrum of male identity and the spirit of being a Leatherman.

All guests must also uphold this Code while attending SLM events.

2. Respect & Safety

Everyone deserves to feel safe, valued, and included.

We do not tolerate:

- Bullying, harassment, or intimidation of any kind
- Discrimination, degrading comments, or hate speech
- Judgement based on race, culture, religion, gender identity or expression, sexual orientation, kink, fetish, body type, ability, or relationship style

Our spaces are built on kindness, mutual respect, and integrity. If conflict arises, handle it privately and respectfully, or refer to our Conflict Resolution Policy.

3. Dress Code

Leather is at the heart of what we do. Financial Members are expected to wear a major piece of leather at our events, unless otherwise specified.

First-time or curious guests are given time to explore and build confidence; we support growth at your own pace.

4. Consent

Consent is non-negotiable.

Leather, gear, or exposed skin are not consent.

Ask before touching, and wait for a clear, enthusiastic “yes.”

Consent must be active, ongoing, and can be withdrawn at any time.

No touching, grabbing, or physical contact without permission.

See our Consent Culture Policy for more details.

5. Courtesy, Conduct & Integrity

We show up as our authentic selves and treat others with the same respect.

Members agree to:

- Act with honesty, integrity, and authenticity.
- Respect personal boundaries and community protocols.
- Support one another's learning, growth, and discovery.

Misrepresentation or behaviour that damages community trust may result in removal from membership or events.

6. Privacy

Confidentiality is essential. What is shared within SLM stays within SLM.

Gossip, outing someone, or sharing personal details without consent is strictly prohibited.

Respect the privacy of others' relationships, identities, and journeys.

7. Self-Promotion & Advertising

SLM spaces (including social media) are not platforms for unsolicited promotion.

No self-promotion, advertising, or posting of external events without prior approval.

Our private member channels are for SLM content only and approved Partner content.

Repeated breaches may result in removal from digital channels or membership.

8. Photography & Videography

Privacy and consent apply to images as well.

Always ask before taking photos of others and only photograph those who have given permission.

Do not take sneaky, covert, or crowd shots that may include people without consent.

Photos taken by our official photographers remain SLM property and may be used on our website or social media channels.

Members should only repost images they are in.

Some images may be shared with community or LGBTQIA+ media outlets by arrangement with SLM.

9. Protocols

Respect protocols and personal/relationship dynamics.

When in doubt, ask — never assume.

10. Membership

Sydney Leather Men Inc. reserves the right to accept or decline membership or attendance at its discretion. If a membership application is declined, any paid fees will be refunded in full.

In Short

- Gear up. Show up. Connect.
- Be kind. Ask first. Respect privacy.
- Create the community you want to be part of.