

Privacy Policy

Sydney Leather Men Inc.

Last Updated: 08/11/2025

Sydney Leather Men Inc. (SLM Inc.) is committed to protecting your privacy and safeguarding your personal information. This Privacy Policy explains how we collect, store, use, and protect your information when you interact with our organisation, visit our website, become a member, or attend our events.

By engaging with SLM Inc., you agree to the terms outlined in this Privacy Policy.

1. Information We Collect

We collect only the information necessary to manage your membership, event participation, or communication with SLM Inc. This may include:

- Personal details: name, preferred name, pronouns, date of birth
- Contact details: email address, phone number, mailing address
- Membership information: membership history, attendance, volunteering interests
- Payment information: payment confirmations (we do not store full financial or credit card details)
- Website & digital interaction data: limited standard analytics (e.g., page traffic), cookies where applicable

We do not collect sensitive information unless voluntarily provided and relevant to membership requirements (e.g., accessibility needs).

2. Purpose of Collecting Your Information

We collect and use personal information only when reasonably necessary to:

- manage your membership, renewals, or event registrations
- communicate updates, newsletters, and event information
- maintain secure and respectful community records
- meet our legal, financial, and governance obligations

We will never use your information for purposes unrelated to SLM Inc. without your consent.

3. Consent and Disclosure

We will never sell, trade, or disclose your information to external organisations for marketing or commercial gain.

We may share limited necessary information with third-party service providers (e.g., secure payment processors or email platforms) strictly for operational purposes.

Personal information is only disclosed when you have provided explicit consent or when required by law (e.g., legal or regulatory obligation).

No photos, names, or identifying information will ever be shared publicly without your consent.

4. Data Security

We take data protection seriously and use reasonable administrative, digital, and physical safeguards to secure your information.

Access to member data is restricted to authorised committee members who require it to carry out their role.

Sensitive data and communication systems are protected using secure and encrypted digital platforms.

Financial data entered through our payment systems is handled only by secure PCI-compliant third-party payment providers. We cannot see or store full card details.

Despite reasonable safeguards, no digital platform is completely immune from risk. If a breach is suspected, affected individuals will be notified promptly.

5. Your Rights

At any time, you may request to:

- Access the personal information we hold about you
- Correct or update inaccurate information
- Delete your personal information and cease communications
- Withdraw consent relating to stored data or communications (e.g., email lists)

Requests can be made via email to: contact@sydneyleathermen.com

We will respond within a reasonable timeframe, usually within 30 days.

6. Data Retention

We retain your personal information only as long as necessary to:

- fulfil membership and organisational purposes
- comply with legal, financial, or record-keeping obligations

If your membership ends or you request removal, non-essential data will be securely deleted or anonymised.

7. Website, Cookies & External Links

Our website may use standard analytical tools (e.g., cookies) to track general site usage. This data is non-identifiable and helps improve user experience.

Our website or social platforms may include links to third-party sites. SLM Inc. is not responsible for the privacy practices or content of external websites.

8. Policy Updates

We may update this Privacy Policy from time to time to reflect changes in legislation or organisational practices. Updated versions will be posted on our website with the revision date noted.

We encourage you to check this page periodically.

Contact Us

For questions, concerns, or requests regarding your personal information, please contact:

- Secretary — Sydney Leather Men Inc.
- ✉ contact@sydneyleathermen.com

Thank you for trusting SLM Inc. with your information. Your privacy, dignity, and security are of the utmost importance to us.